

Health & Safety Policy Statement

H Sweet & Sons Ltd provides a comprehensive building service offering construction excellence with a wealth of experience in the Commercial, Residential, Retail and Industrial sectors.

H Sweet & Sons are committed to its employees and the provision of a safe and healthy working environment is essential. People are our greatest asset and through pro-active management our aim is to be the contractor of choice. We recognise the need to ensure our supply chain operate to the same standards of health and safety that we adopt and expect. Health and Safety is a shared responsibility.

We are committed to a system of continual improvement with regard to our health and safety performance that is based upon the setting, achieving and reviewing of objectives and targets which ensure that, at least, we achieve compliance with the statutory obligations incumbent upon us. In so doing, we recognise the importance of the hazard identification and risk assessment processes in the objective-setting activities and pro-active health and safety management approach.

Hazards will be identified and the risk of injury, disease or dangerous occurrence will be minimised by the achievement and maintenance of high standards of health and safety.

The Company's aim is to:-

- Provide adequate control of health and safety risks arising from our work activities
- To consult with our employees on matters affecting their health and safety
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of hazardous substances
- To provide information, instruction, training and supervision for employees
- To ensure all employees are competent to do their tasks, and to give them adequate training
- To prevent accidents and cases of work-related ill health
- To maintain safe and healthy working conditions; and
- To review and revise this policy as necessary or annually as a minimum

All aspects of this health and safety policy are subject to regular management review and all related processes and procedures are subject to on-going audit.

The policy is kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it is implemented is reviewed annually.

Signed:

Date: 3rd January 2018

A handwritten signature in black ink, appearing to read 'Lewis Sweet', written over a light blue horizontal line.

Lewis Sweet
Director for Health and Safety